



Weill Cornell Medicine

Weill Cornell Healthcare Leadership Fellows Program

Dean Augustine M.K. Choi announces the tenth year of the Healthcare Leadership Fellows Program aimed at identifying Weill Cornell's "leaders of tomorrow". Physician leadership is a scarce resource; the development of new leaders is becoming even more important as health care reform attempts to drive value-based care and population health, leading to major changes in the ways that health care is paid for, organized, and delivered.

Sixty-two Weill Cornell faculty members have been selected as Fellows during the first nine years of the program; many have assumed leadership roles within departments and on committees of Weill Cornell and NYP. The program provides funds to support leadership training/educational opportunities for Fellows. It also provides mentoring from the Fellowship Committee and others, small group meetings with nationally known leaders, and opportunities for discussion with current and past Fellows. Department chairs must promise 10% protected time for Fellows to spend on their Fellowship.

The Medical College and the Physician Organization invite faculty members to apply for the tenth year of the program by March 1, 2021. Faculty who are not physicians are also invited to apply. Five to nine fellows will be selected to acquire skills to help Weill Cornell develop innovative solutions for efficient, patient-centered, and cost-effective health care delivery. During the program, Fellows will become knowledgeable about health care policy, health care delivery, and processes that are used to improve quality of care and to blunt the rise in the "cost curve." They will develop abilities that will make it possible for them to take active roles at the medical center (departmental, WCPO, NYP) in advancing patient-centered care, improving use of clinical information systems, improving patient access and patient safety, responding to new models of paying physicians and hospitals, and improving the quality of care for patients. Fellows select mentors and work with them to choose relevant online and off-campus learning opportunities and to design and complete a fellowship project aimed at improving care at WCM/NYP.

Please see other side for more details on the program and how to apply.

Healthcare Leadership Fellows Program

Responsibilities of Fellows:

1. Fellows will attend off-site health care policy and leadership courses and meetings that they choose: e.g. at Intermountain Health Care, Kaiser Permanente, The Institute for Healthcare Improvement (IHI), The Dartmouth Institute and the Harvard School of Public Health. In addition, they may visit organizations elsewhere that have innovative initiatives in their area of interest and may utilize virtual programs such as those from the IHI and Cornell Ithaca.
2. Fellows will meet monthly with two mentors selected from WC faculty/NYP leaders – one primarily academic and one focused on management and operations. One faculty member will act as the primary mentor for the Fellow. Fellows will meet quarterly with a member of the Fellowship Committee.
3. Fellows will participate in quarterly on-site academic and social meetings between mentors, Fellows, NYP/WC clinical leadership and senior faculty. These meetings will include presentations by Fellows of their work in progress and presentations by outside speakers. Each Fellow's primary mentor will agree to attend the first or second quarterly meeting.
4. Fellows will prepare a Fellowship project, for example, an evidence-based paper, a detailed memo suggesting a course of action, a case study, or a demonstration project on a health care policy, management, or leadership topic selected to focus on the individual Fellow's interests in collaboration with each Fellow's mentors.
5. Fellows will present their Fellowship project at an annual Healthcare Leadership Fellows event.
6. Fellows will commit **10% of their time for one year to the program. A written commitment to provide this time is required from the Fellow's Department Chair.**

*Sponsored by the **Michael J. Wolk Heart Foundation, Inc.** Generous funding will be provided for courses and travel expenses incurred, all meetings and visiting professors. In addition, there will be a **\$2500 award to the best-judged Fellowship project at the annual symposium.***

Application Process:

1. An informational meeting (not mandatory) will be held from 5 – 6 PM on Tuesday, 9 February. Please see Zoom details below:
<https://weillcornell.zoom.us/j/2606359576>
Meeting ID: 260 635 9576
Passcode: 056753
2. Application materials are available from and must be submitted to Ellie O'Donnell at emo3001@med.cornell.edu by 5PM on March 1, 2021.
3. April 2021: Committee selects Fellows.
4. May-June 2021: Each Fellow and the Committee agree on mentors and a Fellowship project.
5. July 1, 2021: Start date of the Fellowship year.

Please direct questions to emo3001@med.cornell.edu

Committee Members:

Michael J. Wolk, MD, Senior Health Policy Advisor, Weill Cornell Medicine, President, The Michael Wolk Heart Foundation

Lawrence P. Casalino, MD, PhD, Livingston Farrand Professor of Public Health and Chief of the Division of Health Policy and Economics

Adam Cheriff, MD, Chief of Clinical Operations, Chief Medical Information Officer, Associate Professor of Clinical Medicine

Adam R. Stracher, MD, Chief Medical Officer and Director of Primary Care, Physician Organization; Associate Dean, Clinical Affairs, Weill Cornell Medicine

Gerald M. Loughlin, MD, MSc, Professor of Pediatrics, Weill Cornell Medicine

Geraldine McGinty, MD, MBA, FACR, Chief Strategy and Contracting Officer, Associate Professor of Clinical Radiology and Population Science

Judy Tung, MD, Chair of the Department of Medicine, NewYork-Presbyterian/Lower Manhattan Hospital and Associate Dean for Faculty Development, Weill Cornell Medicine

Laura E. Riley, MD, Given Professor and Chair of Obstetrics and Gynecology, Weill Cornell Medicine

Paul Casale, MD, MPH, Executive Director of NewYork Quality Care

Robert J. Min, MD, MBA, President and Chief Executive Officer, Weill Cornell Medicine Physician Organization, Chair, Weill Cornell Department of Radiology

William E. Gold, PhD, Gold Health Strategies, Columbia University Mailman School of Public Health

Fellows to be selected by the Committee