

Additional Policies and Resources for Academic Staff

Academic staff are expected to comply with institutional and university policies, as applicable, and not limited to the list of policies and resources below.

<u>FOR CLINICAL PRACTITIONERS</u>	<u>FOR FACULTY CONDUCTING RESEARCH</u>	<u>FOR EDUCATORS AND STUDENTS</u>
<p>WCM Physician Organization (PO):</p> <p>PO Website PO Administrative and Clinical Policies</p> <p>Office of Compliance (OOC) OOC Website OOC Policies</p>	<p>Cornell University Policies:</p> <p>1.5 - Inventions and Related Property Rights 4.21 - Research Data Retention 1.7 - Financial Conflict of Interest Related to Research</p> <p>WCM Office of Research Integrity:</p> <p>WCM Research Integrity Policies</p> <p>Websites: Research Integrity Compliance WCM Conflicts of Interest Office WCM Center for Technology Licensing WCM Research Core Facilities WCM Institutional Biosafety Committee (IBC) JCTO Radiation Safety Committee and Institutional Biosafety Committee</p> <p>WCM Office of Sponsored Research Administration (OSRA) WCM OSRA Website WCM OSRA Policies</p> <p>Grants and Contracts Accounting (GCA)- Finance Grants & Contracts Accounting Website GCA Finance Policies</p> <p>Research Animal Resource Center (RARC) WCM RARC Website WCM Animal Research Policies</p> <p>Institutional Biosafety/Human Subjects Research WCM Human Subjects Research Website WCM Human Subjects Research Policies</p>	<p>Graduate School of Medical Sciences:</p> <p>Graduate School of Medical Sciences Website</p> <p>Graduate School of Medical Sciences Policies</p> <p>Weill Cornell Student Services/Office of the Registrar</p> <p>WCM Student Services Policies</p> <p>Websites: Student Services Student Resources Student Accounting</p> <p>Office of Medical Education (OME) OME Website OME Policies</p> <p>Office of Continuing Medical Education OCME Website OCME Policies</p>
<p><u>POLICIES APPLICABLE TO ALL EMPLOYEES</u></p> <p>Office of Compliance (OOC) OOC Website OOC Policies</p>		

Office of Professionalism (OOP)[OOP Website](#)[OOP Policies](#)**Human Resources**[WCM Academic Staff HR Policies](#)[WCM Volunteers and Student Programs Website](#)[WCM Interim Policy on the Use of Drugs and Alcohol](#)[WCM HR Policy 162 Management Needlesticks and Bodily Fluid Exposures](#)[WCM HR Policy 163 Tobacco Free Workplace Policy](#)**Benefits:**[HR Benefits Guide 2025](#)[HR Benefits Website](#)**WCM Finance**[Finance Website](#)[Finance Policies](#)**WCM Information Technology Services (ITS)**[ITS Website](#)[ITS Policies](#)**WCM Environmental Health and Safety (EHS)**[EHS Website](#)[EHS Policies](#)**Cornell University Policies:**[4.14 - Conflicts of Interest and Commitment \(Excluding Financial Conflict of Interest Related to Research\)](#)[4.19 - Personal and Private Activity Using University Property and Facilities](#)[6.4 - Prohibited Bias, Discrimination, Harassment, and Sexual and Related Misconduct](#)[4.15 - Copyright](#)[4.2 - Transaction Authority and Payment Approval](#)[4.9 - Legal Defense and Indemnification](#)[8.8 - Protection of Minors and Abuse Reporting](#)[4.6 – Standards of Ethical Conduct](#)