

# LEADERSHIP IN ACADEMIC MEDICINE PROGRAM

#### A YEAR LONG FACULTY DEVELOPMENT PROGRAM FOR EARLY CAREER FACULTY

#### **Deadline: Monday, May 5th**

### What is LAMP?

LAMP is a faculty development program for early career faculty typically in years 2-4 of their appointment. It consists of monthly afternoon workshops covering the fundamentals of career planning, self-awareness and self-management, and leadership skills. Graduates from LAMP report improved abilities in time management, negotiation, mentorship identification, self-efficacy, career satisfaction, and academic promotions.

# The Curriculum

Topics to be covered in LAMP include:

- Promotion and Tenure
- Academic Career Planning
- Time Management
- Conflict Management
- Negotiation Skills
- Managing Teams

<u>For questions</u>: please contact Dr. Judy Tung, jut9005@med.cornell.edu.



### 2025-2026 Schedule

All sessions will be held on **Wednesdays** from 1-4 PM on the Weill Cornell Medicine campus (Belfer Research Building).

#### **DATES**

Sept 10 | Oct 15 | Nov 12 | Dec 10 | Jan 14 | Feb 11 | March 11 | April 8 | May 6 | June 3 |

# How to Apply

This is a yearlong commitment and attendance is expected at every session. As such the support of your Department Chair (or Division Chief) is required.

#### 1. Department Chair (or Division Chief)

*Nomination*: Please ask your Division Chief or Department Chair to nominate you for LAMP. This will ensure that your time in the program will be supported and protected. Letters can be sent to: <u>facultydevelopment@med.cornell.edu</u>

**2.** *Career Statement*: Please send your CV and a one-page statement describing your career goals and your leadership aspirations. What is it that you most want to accomplish professionally in the next three years?

These can also be submitted to: <u>facultydevelopment@med.cornell.edu</u>