



Weill Cornell Medicine

Weill Cornell Healthcare Leadership Fellows Program

Interim Dean Dr. Francis Lee announces the twelfth year of the Healthcare Leadership Fellows Program aimed at identifying Weill Cornell's "leaders of tomorrow". Physician leadership is a scarce resource; the development of new leaders is becoming even more important, as health care reform attempts to drive value-based care and population health leading to major changes in the ways that health care is paid for, organized, and delivered.

Seventy-four Weill Cornell faculty members have been selected as Fellows during the first twelve years of the program; many have assumed leadership roles within departments and on committees at Weill Cornell and NYP. The program provides funds to support leadership training/educational opportunities for Fellows. It also provides mentoring from the Fellowship Committee and others, small group meetings with nationally known leaders, and opportunities for discussion and networking with current and past Fellows. Department chairs must promise 10% protected time for Fellows to spend on their Fellowship for training and a project of the Fellow's choice.

The Medical College and the Physician Organization invite faculty members to apply for the twelfth year of the program by Tuesday, February 28, 2023. Faculty who are not physicians are also invited to apply. Approximately six fellows will be selected to acquire skills to help Weill Cornell develop innovative solutions for efficient, patient-centered and cost-effective health care delivery. During the program, Fellows will become knowledgeable about health care policy, health care delivery, and processes that are used to improve quality of care and to blunt the rise in the "cost curve." They will develop abilities that will make it possible for them to take active roles at the medical center (departmental, WCPO, NYP) in advancing patient-centered care, improving use of clinical information systems, improving patient access and patient safety, responding to new models of paying physicians and hospitals, and improving the quality of care for patients. Fellows will select mentors and work with them to choose relevant online and off-campus learning opportunities and to design and complete a fellowship project. Once accepted to the program, each Fellow will also have a member of the Fellowship Committee for a mentor.

Please see other side for more details on the program and how to apply.

Healthcare Leadership Fellows Program

Responsibilities of Fellows:

1. Fellows will attend off-site health care policy and leadership courses and meetings that they choose: e.g. at Intermountain Health Care, Kaiser Permanente, The Institute for Healthcare Improvement (IHI), The Dartmouth Institute and the Harvard School of Public Health. In addition, they may visit organizations elsewhere that have innovative initiatives in their area of interest and may utilize virtual programs such as those from the IHI and Cornell Ithaca.
2. Fellows will meet monthly with two mentors selected from WC faculty/NYP leaders – one primarily academic and one focused on management and operations. One faculty member will act as the primary mentor for the Fellow. Fellows will meet quarterly with a member of the Fellowship Committee.
3. Fellows will participate in quarterly on-site academic and social meetings between mentors, Fellows, NYP/WC clinical leadership and senior faculty. These meetings will include presentations by Fellows of their work in progress and presentations by outside speakers.
4. Fellows will work on Fellowship project of their choosing; this project may evolve via discussions with mentors and the Fellowship Committee. These are intended to be projects that will improve quality and/or reduce costs and/or improve the experience of clinicians, staff, or patients. They are not intended to be research projects *per se*. They need not be completed by the end of the Fellowship, but the Fellow should be able to describe specific progress by year's end.
5. Fellows will present their Fellowship project at an annual Healthcare Leadership Fellows event.
6. Fellows will commit **10% of their time for one year to the program**. A written commitment to provide this time is required from the Fellow's Department Chair.

*Sponsored by the **Michael J. Wolk Heart Foundation, Inc.** Generous funding will be provided for courses and travel expenses incurred, all meetings and visiting professors. In addition, there will be an award to the best-judged Fellowship project at the annual symposium.*

Application Process:

1. An informational meeting (not mandatory) will be held **on Tuesday, January 31, 2023 (5:30 - 6:30 PM) at the Physician Organization Office (1305 York Ave, New York, NY 10021) on the second-floor room Y 213 from.**
2. Application materials are available from and must be submitted to Reekarl Pierre (rep4007@med.cornell.edu) by **5PM on Tuesday, February 28, 2023.**
3. **Mid March, 2023:** Committee selects Fellows.
4. **May-June 2023:** Each Fellow and the Committee agree on mentors and a Fellowship project.
5. **Monday, July 3, 2023:** Start date of the Fellowship year.

Please direct questions to Lawrence Casalino, MD (lac2021@med.cornell.edu) or Paul Casale, MD (pnc9003@med.cornell.edu).

Committee Members:

Co-leaders:

Paul Casale, MD, MPH, Executive Director of NewYork Quality Care

Lawrence Casalino, MD, PhD, Livingston Farrand Professor, Dept. of Population Health Sciences

Committee:

Adam Cheriff, MD, Chief of Clinical Operations, Chief Medical Information Officer, Associate Professor of Clinical Medicine

William E. Gold, PhD, Gold Health Strategies, Columbia University Mailman School of Public Health

Kate Heilpern, MD, BA, Chief of the Office of Provider Development Professionalism and Support

Gerald M. Loughlin, MD, MSc, Professor of Pediatrics, Weill Cornell Medicine

Geraldine McGinty, MD, MBA, FACR, Chief Strategy and Contracting Officer, Assistant Professor of Radiology and Healthcare Policy & Research

Robert J. Min, MD, MBA, President and Chief Executive Officer, Weill Cornell Medicine Physician Organization, Chair, Weill Cornell Department of Radiology

Stephen Oh, MD, Assistant Professor of Surgery

Laura E. Riley, MD, Given Professor and Chair of Obstetrics and Gynecology, Weill Cornell Medicine

Adam R. Stracher, MD, Chief Medical Officer and Director of Primary Care, Physician Organization; Associate Dean, Clinical Affairs, Weill Cornell Medicine

Judy Tung, MD, Chief, Section of Ambulatory Internal Medicine and Associate Dean, Faculty Development, Weill Cornell Medicine

Michael J. Wolk, MD, Senior Health Policy Advisor, Weill Cornell Medicine, President, The Michael Wolk Heart Foundation