



Weill Cornell Medicine

Weill Cornell Healthcare Leadership Fellows Program

Dean Augustine M.K. Choi announces the eleventh year of the Healthcare Leadership Fellows Program aimed at identifying Weill Cornell's "leaders of tomorrow". Physician leadership is a scarce resource; the development of new leaders is becoming even more important, as health care reform attempts to drive value-based care and population health that has led to major changes in the ways that health care is paid for, organized, and delivered.

Sixty-eight Weill Cornell faculty members have been selected as Fellows during the first ten years of the program; many have assumed leadership roles within departments and on committees of Weill Cornell and NYP. The program provides funds to support leadership training/educational opportunities for Fellows. It also provides mentoring from the Fellowship Committee and others, small group meetings with nationally known leaders, and opportunities for discussion with current and past Fellows. Department chairs must promise 10% protected time for Fellows to spend on their Fellowship.

The Medical College and the Physician Organization invite faculty members to apply for the tenth year of the program by Tuesday, March 1, 2022. Faculty who are not physicians are also invited to apply. Approximately six fellows will be selected to acquire skills to help Weill Cornell develop innovative solutions for efficient, patient-centered and cost-effective health care delivery. During the program, Fellows will become knowledgeable about health care policy, health care delivery, and processes that are used to improve quality of care and to blunt the rise in the "cost curve." They will develop abilities that will make it possible for them to take active roles at the medical center (departmental, WCPO, NYP) in advancing patient-centered care, improving use of clinical information systems, improving patient access and patient safety, responding to new models of paying physicians and hospitals, and improving the quality of care for patients. Fellows select mentors and work with them to choose relevant online and off-campus learning opportunities and to design and complete a fellowship project.

Please see other side for more details on the program and how to apply.

Healthcare Leadership Fellows Program

Responsibilities of Fellows:

1. Fellows will attend off-site health care policy and leadership courses and meetings that they choose: e.g. at Intermountain Health Care, Kaiser Permanente, The Institute for Healthcare Improvement (IHI), The Dartmouth Institute and the Harvard School of Public Health. In addition, they may visit organizations elsewhere that have innovative initiatives in their area of interest and may utilize virtual programs such as those from the IHI and Cornell Ithaca.
2. Fellows will meet monthly with two mentors selected from WC faculty/NYP leaders – one primarily academic and one focused on management and operations. One faculty member will act as the primary mentor for the Fellow. Fellows will meet quarterly with a member of the Fellowship Committee.
3. Fellows will participate in quarterly on-site academic and social meetings between mentors, Fellows, NYP/WC clinical leadership and senior faculty. These meetings will include presentations by Fellows of their work in progress and presentations by outside speakers. Each Fellow's primary mentor will agree to attend the first or second quarterly meeting.
4. Fellows will prepare a Fellowship project, for example, an evidence-based paper, a detailed memo suggesting a course of action, a case study, or a demonstration project on a health care policy, management, or leadership topic selected to focus on the individual Fellow's interests in collaboration with each Fellow's mentors.
5. Fellows will present their Fellowship project at an annual Healthcare Leadership Fellows event.
6. Fellows will commit **10% of their time for one year to the program**. A written commitment to provide this time is required from the Fellow's Department Chair.

*Sponsored by the **Michael J. Wolk Heart Foundation, Inc.** Generous funding will be provided for courses and travel expenses incurred, all meetings and visiting professors. In addition, there will be a \$2500 award to the best-judged Fellowship project at the annual symposium.*

Application Process:

1. An informational meeting (not mandatory) will be held at **5.30 PM on Tuesday, 25 January**. Please see Zoom details below:
<https://weillcornell.zoom.us/j/93917291440>
2. Application materials are available must be submitted to Reekarl Pierre rep4007@med.cornell.edu by 5PM on **March 1, 2022**.
3. **April 2022:** Committee selects Fellows.
4. **May-June 2021:** Each Fellow and the Committee agree on mentors and a Fellowship project.
5. **July 1, 2022:** Start date of the Fellowship year.

Please direct questions to Lawrence Peter Casalino (lac2021@med.cornell.edu) or Paul Casale (pnc9003@med.cornell.edu)

Committee Members:

Co-leaders:

Paul Casale, MD, MPH, Executive Director of NewYork Quality Care

Lawrence P. Casalino, MD, PhD, Livingston Farrand Professor of Public Health and Chief of the Division of Health Policy and Economics.

Committee:

Adam Cheriff, MD, Chief of Clinical Operations, Chief Medical Information Officer, Associate Professor of Clinical Medicine

Adam R. Stracher, MD, Chief Medical Officer and Director of Primary Care, Physician Organization; Associate Dean, Clinical Affairs, Weill Cornell Medicine

Gerald M. Loughlin, MD, MSc, Professor of Pediatrics, Weill Cornell Medicine

Geraldine McGinty, MD, MBA, FACR, Chief Strategy and Contracting Officer, Assistant Professor of Radiology and Healthcare Policy & Research

Judy Tung, MD, Chief, Section of Ambulatory Internal Medicine and Associate Dean, Faculty Development, Weill Cornell Medicine

Laura E. Riley, MD, Given Professor and Chair of Obstetrics and Gynecology, Weill Cornell Medicine

Michael J. Wolk, MD, Senior Health Policy Advisor, Weill Cornell Medicine, President, The Michael Wolk Heart Foundation

Robert J. Min, MD, MBA, President and Chief Executive Officer, Weill Cornell Medicine Physician Organization, Chair, Weill Cornell Department of Radiology

William E. Gold, PhD, Gold Health Strategies, Columbia University Mailman School of Public Health

Fellows to be selected by the Committee

Weill Cornell Healthcare Leadership Fellows Application Form

SECTION 1

Full Name _____
Last/Family/Sur First/Given Middle Jr., etc.

Birth Date _____ Female Male E-mail Address _____
mm/dd/yyyy

Preferred Telephone Home (_____) _____
Area/Country/City Code

Cell (_____) _____
Area/Country/City Code

Work (_____) _____ ext. _____
Area/Country/City Code

Home Address _____
Number & Street Apartment #/Floor

City/Town State Country ZIP/Postal Code

SECTION 2

Faculty Rank _____ Department _____

SECTION 3

Please use the space below or attach to this application a brief statement indicating why you are interested in the Fellowship program and in what ways you will contribute to leadership at WCMC/NYP. Maximum length: 600 words.

SECTION 4

Please use the space below or attach to this application a brief description indicating the types of training you would like to receive and why you would like to receive them. See page 3 for a list of some possibilities for off-site or virtual courses/training. Maximum length: 200 words.

Lined writing area for Section 4. The area contains 20 horizontal lines for text entry.

SECTION 5

Please use the space below or attach to this application a brief description of the project you might like to undertake during a Fellowship year. Maximum length: 600 words.

Lined writing area for Section 5. The area contains 20 horizontal lines for text entry.

SUPPLEMENTAL DOCUMENTS

Please include the following documents when submitting your application:

- (a) A current Curriculum Vitae.
- (b) A letter from your Department Chairman stating that he/she approves of your application to the program and will give you 10% time free of your usual duties so that you can participate in the program. This letter need not be a letter of recommendation, but it will add to the strength of your application if the Chair states why you are a strong applicant for the program and, if possible, what kind of leadership activity or activities the Chair can imagine you undertaking after completing the program.
- (c) Two letters of recommendation, at least one of which must be from a WCMC physician. The second recommendation may be from WCMC, NYP, or an outside organization/institution.
- (d) If available, PDF files of two publications on which you are an author that you believe may be of interest to the selection committee, given the aims of the program.

SUBMISSION INSTRUCTIONS

Please submit your application and supplemental documents or questions to Reekarl Pierre (rep4007@med.cornell.edu). Please direct any questions to Lawrence Peter Casalino (lac2021@med.cornell.edu) or Paul Casale (pnc9003@nyp.org).

Deadline for submission: March 1, 2022, 5 PM

OFF-SITE OR VIRTUAL COURSES/TRAINING

Below are some possibilities for off-site or virtual courses/training. Courses/training from other organizations may also be appropriate.

[The Academy for Healthcare Leadership Advancement](#)
[Agency for Healthcare Research and Quality](#)
[Alliance for Academic Internal Medicine: AAIM Executive Leadership Program](#)
[American College of Physicians](#)
[American College of Physician Executives](#)
[American College of Surgeons](#)
American Hospital Association:
[AHA Health Care System Transformation Fellowship:](#)
[AHA-NPSF Comprehensive Patient Safety Leadership Fellowship:](#)
American Medical Group Association:
[Institute for Quality Leadership](#)
[Webinars](#)
[American Public Health Association](#)
[Association of American Medical Colleges](#)
[Leadership and Organizational Development](#)
[Center for Medicare and Medicaid Innovation Advisors Program](#)
[CMS: Webinars and Forums](#)
[Columbia University: Epidemiology and Population Health Summer Institute](#)
[Cornell University- eCornell](#)
[The Dartmouth Institute for Health Policy & Clinical Practice](#)
[Duke University Health System Patient Safety Center](#)
[Geisinger](#)
[Harvard School of Public Health](#)
[Harvard Law School](#)
[Harvard Business School](#)
[Institute for Healthcare Improvement](#)
[Intermountain Healthcare Institute for Health Care Delivery Research](#)

List continued on next page.

OFF-SITE OR VIRTUAL COURSES/TRAINING (Continued)

[Moraine Park Technical College Health Care Leadership](#)
[National Public Health Leadership Development Network](#)
[National Center for HealthCare Leadership](#)
[Scottsdale Institute](#)
[Stanford Leadership Fellowship Program](#)
[UCSF Physician Leadership Program](#)
[United Hospital Fund: Clinical Quality Fellowship Program](#)
[University of Denver](#)
[Virginia Mason Institute](#)

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